<u>Bryan Carter</u>

Bryan Carter was a member of the Covington, KY Police Department from March 1990 until September 2017. He was appointed Chief in 2015 and retired after receiving an offer to work with police officers in Ukraine. Bryan worked in Ukraine until the Russian invasion in 2022 and taught subjects such as effective communication, community policing, basic investigations, leadership and organizational change, and leading change. Bryan holds a Bachelor of Science in Justice Studies from Northern Kentucky University and a Master of Social Science in Criminal Justice from Xavier University.

Bryan served in many capacities for the police department including uniform patrol officer, vice officer, SWAT hostage negotiator, shift supervisor, shift commander, Records/Technology bureau commander Assistant Chief of Police, and Chief of Police. While overseeing the records/technology bureau, Bryan assisted in the migration of communications from Covington to Kenton County.

Bryan is a graduate of the 131st class of the Southern Police Institute's Administrative Officers Course at the University of Louisville. This course consisted of graduate level classes in the areas of Managing Organizational Performance, Criminal Justice Leadership, Law Enforcement Administration, and Legal Issues in Law Enforcement.

Bryan serves as an adjunct professor when needed at Northern Kentucky University. He teaches Basic Criminal Investigation.

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